

Kingsview Affirming Ministries Action Plan

Type of Action	Actions	Timing / Status	Resp
<p>1. Governance Objective: Ensure the Affirming work at Kingsview is supported in an ongoing way with a team that has a clear mandate, reporting structure and set of responsibilities.</p>			
Governance	1.1 Pay the annual Affirm United fee.	Annual Complete for 2022	Council
Governance	1.2 Confirm what the reporting structure is for the Kingsview Affirming Ministries group and how the work of this team will be supported by Council. <ul style="list-style-type: none"> Affirming Ministries Group will continue as an ad hoc committee reporting to Council. 	June 2022 Complete	Council
Governance	1.3 Approve the proposed Equal Marriage Policy <ul style="list-style-type: none"> Approved at May 18 Council meeting 	May 2022 Complete	Council
Governance	1.4 Report to the congregation on Affirming actions through the Annual Report.	Ongoing	Affirming Ministries Group
Governance	1.5 Review church documents and policies to ensure content and language are consistent with our Affirming Vision.	Ongoing	Council and Affirming Ministries Group
<p>2. Communication Objectives: Create and maintain ongoing communication processes to ensure the Kingsview community of faith is informed and aware of our Affirm status, vision and action plan.</p>			
Communication	2.1 Display Affirming Vision in our church building (start June 2022)	Ongoing	Council & Affirming Ministries Group
Communication	2.2 Display Affirm United symbol <ul style="list-style-type: none"> at church entrances (start June) outside our church building (Fall 2022) 	Ongoing	Property & Affirming Ministries Group
Communication	2.3 Display Affirm logo, Vision Statement, Equal Marriage Policy and Action Plan on church website. (start June 2022) Routinely update the Affirming section of the Kingsview website.	Ongoing	Affirming Ministries Group
Communication	2.4 Display Affirm logo on all official church documents including bulletin (start June 2022) (electronic and printed, colour not required on printed version).	Ongoing	Church Office

Communication	2.5 Share the Affirming Action Plan with the congregation and routinely seek their input.	Ongoing	Affirming Ministries Group
Communication	2.6 Present regular Affirming Minutes - Cover the broad range of marginalized groups	Ongoing	Affirming Ministries Group with ministers
Communication	2.6 Hold an annual celebration of our becoming Affirming.	Ongoing	Affirming Ministries Group
3 Accessibility Objectives: Ensure that Kingsview's physical facilities, worship and activities are as accessible and safe as possible for all people.			
Accessibility	3.1 Display signage on church sign indicating Kingsview is an accessible building	Fall 2022 and Ongoing	Property
Accessibility	3.2 Gender neutral washrooms – develop a policy and post appropriate signage	Fall 2022 and Ongoing	Affirming Ministries Group & Property
Accessibility	3.3 Continue to seek ways to make the church building more physically open and accessible.	Ongoing	Property
Accessibility	3.4 Continue to seek ways to make the church more accessible for people with different hearing and language needs.	Ongoing	All
4 Education Objectives: Provide opportunities for the Kingsview community of faith to continue to learn and grow in our understanding of and support to marginalized groups.			
Education	4.1 Organize regular educational events for the congregation to learn about marginalized groups. Some examples: - Anti-racism workshop - Indigenous speaker and "The Blanket" exercise - PFLAG speaker	Ongoing	Affirming Ministries Group
Education	4.2 Ensure that Sunday School, and church activity bag resources show BIPOC diversity and a variety of family structures.	Ongoing	Christian Development, Church School Superintendent, Church Librarian & Affirming Group
Education	4.3 Provide books, DVDs and other materials in our church library to further our knowledge about Affirming.	Ongoing	Church Librarian

Education	4.4 Provide support for a representative from Kingsview to attend the annual AUSE Conference and AGM when it is in our area.	Ongoing	Affirming Ministries Group
5 Advocacy Objective: Actively seek out opportunities to advocate for marginalized groups within our community.			
Advocacy	5.1 Engage in our community through community organizations and events to show support for marginalized groups.	Ongoing	
Advocacy	5.2 Partner with other church groups eg. Outreach, Bridge for a New Home	Ongoing	
Advocacy	5.3 Interfaith Engagement	Ongoing	